

Carbon Reduction Plan & Targets

Supplier name: Leib Medical LTD

Publication date: March 2023

Commitment to achieving Net Zero

Leib Medical LTD is committed to achieving Net Zero emissions by 2030.

There are no existing carbon emission reduction targets on which to report any progress currently.

In order to progress towards Net Zero, we have initially set carbon reduction targets to 2025. During this time, we will set our targets for the remaining period to ensure we reach Net Zero by 2030.

Carbon Reduction Initiatives

The following environmental management measures and initiatives have already been, or are soon to be, implemented.

- Appoint an appropriate environmental consultant as our sustainability partner to support and measure our data to support our on-going journey to Net Zero.
- Create a Green Team/ Sustainability Champions within the workforce to lead on supporting data requirements for measurement so the data is accurate as possible to support reduction year on year.
- Communicate via marketing internally & externally Net Zero goals

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	20757
Scope 2	1073
Scope 3 (Included Sources)	23202
Total Emissions	45032

Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	20767
Scope 2	1073
Scope 3 (Included Sources)	23202
Total Emissions	45032

Emissions reduction targets

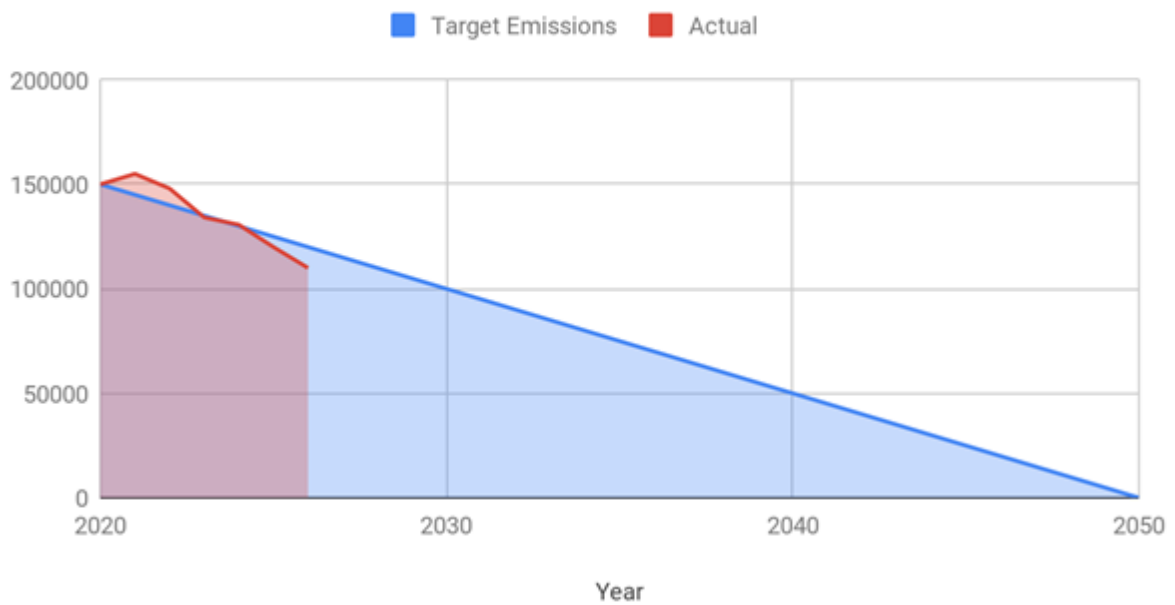
We plan to implement further measures which will continue to drive down emissions. We are considering several initiatives and those listed below are some examples of areas we are discussing and the potential impact they may have to our emissions.

Reduction Plan		32873 tCO2e
Activity	Target Date	tCO2e Reduction
Consider an energy audit on site to check heat loss/energy pinch points; best use of air-con/sufficient blinds/LED lights/EPC rated technology etc.	2025	n/a
Consider 100% renewable energy provider at site. Switch over to commence at renew date.	2025	1.073 tCO2e
Enquire and consider owned fleet to be hybrid or EV only choices at renewal date.	2025	0.306 tCO2e
Roll out Carbon Literacy training for key members of workforce and those working from home, to initiate behaviour changes, including switching monitors off, turning off lights etc	2025	0.388 tCO2e
Create salary-based initiatives such as Smart Meter incentives, energy efficient white goods purchasing	2025	0.366 tCO2e
Implement initiatives such as zero waste in the office with visual internal communications; reducing bins per desk, encouraging employees to reduce their single use etc	2025	0.373 tCO2e

<p>Encourage workforce to think about their emissions impact via travel policy; explaining benefits of travelling direct, car sharing where possible, standard class public transport and reducing flights for more environmentally friendly operators. Aim to reduce 50% of emissions from commuting & business travel.</p>	<p>2025</p>	<p>11178.61 tCO2e</p>
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Progress against these targets can be seen in the graph below:

Carbon Reduction: Projected vs. Actual



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁴ and uses the appropriate [Government emission conversion factors for greenhouse gas company reporting](#)⁵.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁶.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Date: 15-March-23